

EVANGELII GAUDIUM

Apostolic Exhortation of Pope Francis to the Bishops, Clergy, Consecrated Persons, and the Lay Faithful on the Proclamation of the Gospel in Today's World!

CHARISMS AT THE SERVICE OF A COMMUNION

The Holy Spirit also enriches the entire evangelizing Church with different charisms. These gifts are meant to renew and build up the Church.[108] They are not an inheritance, safely secured and entrusted to a small group for safekeeping; rather they are gifts of the Spirit integrated into the body of the Church.... A sure sign of the authenticity of a charism is its ecclesial character, its ability to be integrated harmoniously into the life of God's holy and faithful people for the good of all (#130).

For as the Catechism states, "Life in the Spirit fulfills the vocation of man...It is graciously offered as salvation (#1699) And in #851 we are told, "Those who obey the prompting of the Spirit of truth are already on the way of salvation."

If indeed Life in the Spirit is offered as salvation and the Spirit's promptings help us on our way to heaven, then every pastoral plan, every pastoral team, every ministry, every minister, and every parishioner, must not only know, but must also experience the Good News of Jesus' life, death, and resurrection and the sending of His Spirit to us upon His Ascension to His Father.

"Life in the Spirit" must be the focal point of everything we say and do for this very life is also what enables us to lead others to Christ — to be his DISCIPLES!

If the Tools That Enable Us To Accompany Others Are Our Charisms, Discerning Our Charisms is the FIRST STEP!.

**Every Christian Has Tools for Accompaniment
To begin to learn more about them....
Take the Charism Quiz.**

What charism is at work in those who...

1. Communicate God's love and compassion to others by sharing what they believe God is saying to a group or individual about a particular or general situation in life?
2. Awaken in the middle of the night and immediately begin to pray, sometimes without even knowing for whom or for what?
3. Carefully manage their own income and do without things in order to share their financial resources with those in need?
4. When presented a challenge or goal, think of the steps that need to be taken to achieve a desired result that will truly bless others?
5. Pray with others for physical, emotional, or spiritual healing?
6. Recognize barriers that keep good and holy things from happening and do whatever it takes to move through them to accomplish a task?
7. Are passionate to speak with others about Jesus, the Church's teachings, or God's presence in the world?
8. Work with people who are marginalized, disregarded, mistreated, poor or persecuted?
9. Seek out newcomers in order to make them feel welcome?
10. Effectively convey biblical insights or spiritual truths to others?

Answers to the Above Question:

1. Prophecy	6. Organization
2. Intercession	7. Evangelization
3. Giving	8. Mercy
4. Administration	9. Hospitality
5. Healing	10. Teaching

Parish Renewal Workshop Series

SPIRITUAL GIFTS FOR DISCIPLES ON MISSION



CHARISMS OF THE HOLY SPIRIT: TOOLS FOR THE NEW EVANGELIZATION

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What Does The Catechism Teach Us About Charisms of the Holy Spirit

#688 The Church, ..., is the place where we know the Holy Spirit: in the Scriptures...; in the charisms and ministries by which the Church is built up....

#768 So that she can fulfill her mission, the Holy Spirit "bestows upon [the Church] varied hierarchic and charismatic gifts

#798 He works in many ways to build up the whole Body in charity: by God's Word ...; by Baptism ...; by the sacraments ...; by "the grace of the apostles ...; by the virtues, which make us act according to what is good; finally, by the many special graces (called "charisms"), by which he makes the faithful "fit and ready to undertake various tasks and offices for the renewal and building up of the Church."...

#799 Whether extraordinary or simple and humble, charisms are graces of the Holy Spirit which directly or indirectly benefit the Church, ordered as they are to her building up, to the good of men, and to the needs of the world.

#800 Charisms are to be accepted with gratitude by the person who receives them and by all members of the Church as well.

#801 It is in this sense that discernment of charisms is always necessary. No charism is exempt from being referred and submitted to the Church's shepherds. "Their office [is] not indeed to extinguish the Spirit, but to test all things and hold fast to what is good, so that all the diverse and complementary charisms work together "for the common good.

#809 The Church is the Temple of the Holy Spirit. the Spirit is the soul, as it were, of the Mystical Body, the source of its life, of its unity in diversity, and of the riches of its gifts and charisms.

#910 The laity can also feel called, or be in fact called, to cooperate with their pastors in the service of the ecclesial community, for the sake of its growth and life. This can be done through the exercise of different kinds of ministries according to the grace and charisms which the Lord has been pleased to bestow on them.

Plan the Stages of the Journey Ahead Novo Millennio Ineunte, 2001

In *Novo Millennio Ineunte* St. John Paul II meant to excite us to renew the face of the earth when he said, "...so much awaits us in the coming years and for this reason, we must set about drawing up an effective post-Jubilee pastoral plan...I therefore earnestly exhort the Pastors of the particular Churches, with the help of all sectors of God's People, confidently to plan the stages of the journey ahead, harmonizing the choices of each diocesan community with those of neighboring

Step I Leadership Formation: Pastors, senior leadership teams pastoral council members, parish employees, and all ministry leaders and coordinators are required to attend the charism discernment retreat/workshop to discover and learn about their own charisms and those of their colleagues. Results are entered into the parish database. All are then called forth into varying roles and responsibilities that are aligned with their charisms and in support of the mission and vision of the parish.

Step II Ministry Formation: Members of all Parish ministries (Eucharistic ministers, ushers, catechists, lectors, bible study facilitators), associations, and apostolates (Council of Catholic Women, Marian Group, Prayer Groups, Knights of Columbus, etc.) attend the charism discernment retreat/workshop to discover and learn about their own charisms and those of their fellow members and parish leaders. Results are entered into the parish charism database. Members are called forth into varying roles and responsibilities that are aligned with their charisms.

Step III Parishioner Formation: New and regular parishioners attend the charism discernment retreat/workshop to discover and learn about their own charisms and those of other parishioners. Everyone's results are entered into the parish charism database so ministry leaders can personally invite parishioners into varying roles and responsibilities that are aligned with their charisms and support the parish mission and vision.

What Does Scripture Teach Us About Charisms of the Holy Spirit

1 Corinthians 12:1-31

Now concerning spiritual gifts, brothers, I do not want you to be uninformed...To each is given the manifestation of the Spirit for the common good. For to one is given through the Spirit the utterance of wisdom, and to another the utterance of knowledge according to the same Spirit,

Ephesians 4:11-16

And he gave the apostles, the prophets, the evangelists, the shepherds and teachers, to equip the saints for the work of ministry, for building up the body of Christ, until we all attain to the unity of the faith and of the knowledge of the Son of God, to mature manhood,....

1 Corinthians 12:27-28

Now you are the body of Christ and individually members of it. And God has appointed in the church first apostles, second prophets, third teachers, then miracles, then gifts of healing, helping, administrating, and various kinds of tongues.

Romans 1:11

For I long to see you, that I may impart to you some spiritual gift to strengthen you—
So, it is good that each one of us ask himself: "Is there some charism that the Lord has made arise in me, in the grace of His Spirit, and which my brothers in the Christian community have recognized and encouraged?"

What Does Pope Francis Say about Charisms?

And how do I conduct myself in regard to this gift: do I live it with generosity, putting at the service of all, or do I neglect it and end up by forgetting it?

The most beautiful experience, however, is to discover with how many different charisms and how many gifts of His Spirit the Father fills His Church!

In face of this multiplicity of charisms, therefore, our heart must open to joy and we must think: "What a beautiful thing! So many different gifts, because we are all God's children, and all loved in a unique way."

St. Paul reminds us in his First Letter to the Corinthians, chapter 12, all charisms are important in God's eyes....